











WEBSITE PRIVACY NOTICE – WORK WITH US FORM

PRIVACY NOTICE

According to European data protection law (Art.13, European Regulation 2016/679) the User acknowledges that **DA-TOR S.p.A. a socio unico** undertakes to process the User's personal data according to the principles of correctness, lawfulness and transparency and protection of confidentiality. Therefore, the User is informed that:

	<p>A. DATA CATEGORIES: object of the processing may be your personal data such as identification data, contact data, data regarding your job, and data deducible from your curriculum vitae and your cover letter (training, professional experience, skills, interests, languages spoken) and any data of a particular nature (belonging to protected categories, information from which a disability can be inferred).</p>
	<p>B. DATA CONTROLLER: the data controller is DA-TOR S.p.A. a socio unico, Via Provinciale, 2 - 23879 Verderio (LC), Partita IVA 00571780139, and can be contacted by phone at 039.9274390 or via email at info@da-tor.it</p>
	<p>C. SOURCE OF PERSONAL DATA: personal data are collected directly from the data subject</p>
	<p>D. PURPOSE AND LEGAL BASIS FOR PROCESSING DATA: the processing of your data, collected and stored in relation to the compilation of this form, identifies as the legal basis of the processing the execution of pre-contractual measures (Art.6.1, letter B) GDPR), connected to the evaluation of the candidate through the data on your <i>curriculum vitae</i>. Any processing of particular data, included in the CV, has as its legal basis the need to fulfill the obligations and exercise the specific rights of the Data Controller in the field of labor law (Article 9.2 letter B), as clarified in the Provision of the Privacy Authority n. 146/2019 "<i>Provision containing the requirements relating to the processing of particular categories of data</i>".</p>
	<p>E. RECIPIENTS AND CATEGORIES OF RECIPIENTS: within the limits relevant to the processing purposes indicated, your data may be communicated, if necessary, to other subjects related to processing activities, internal and external to the Data Controller, such as employees and assimilated, partners, consulting companies, private companies, ... Your data will not be spread in any way.</p>
	<p>F. TRANSFER OF PERSONAL DATA BETWEEN COUNTRIES: your personal data are not transferred to or accessed by entities outside the European Economic Area.</p>
	<p>G. DATA RETENTION PERIOD: in the absence of specific retention periods set out in this policy, your personal data will be retained only for as long as we need it to fulfil the purpose for which we have collected it, according to the "storage limitation principle" (Article 5 of GDPR) and, if applicable, as long as required by statutory retention requirements.</p>
	<p>H. RIGHTS OF THE DATA SUBJECT: each user is always entitled to request the Data Controller to access, correct or delete his data, limit the processing or the possibility of objecting to the processing, requesting data portability, revoking consent to the processing of data, claiming these and other rights provided by the GDPR through a simple communication to the Controller. The data subject can also lodge a complaint with a supervisory authority.</p>
	<p>I. OBLIGATION OF THE DATA SUBJECT TO PROVIDE PERSONAL DATA: We inform you that the provision of data is mandatory and its failure will result in exclusion from the pre-selection process. For data of a "particular" nature, their communication is not mandatory and will not hinder the evaluation of the application.</p>
	<p>J. METHODS OF PERSONAL DATA PROCESSING: your personal data are processed manually and/or using IT and telecommunications tools. We use technical and organisational security measures in order to protect the Personal Data we have under our control against accidental or intentional manipulation, loss, destruction and against access by unauthorised persons.</p>